



FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)
Post Box No-422, New Delhi - 110 001
For Limited Circulation among Members

Volume-47, Issue-1

Editor: Pulak Ray

Jan 2012 – Jun 2012

ARTEE Central office congratulate all Comrades throughout the country in Submitting the Membership Data of 6700+ Members on date i.e. 29 Feb 2012 and later their united efforts in deduction of CCS RSA Subscription from Salary. As per information ARTEE has crossed 6400 Marks as of now and we are clearly emerging as Largest among all Associations not only in Engineering but in all Associations in AIR and DD. It was indeed A mighty show of Unity and Team work. We thank for reposing truth in the Spirit of ARTEE and Resolve to make all efforts to get our Recognition Back. Long Live ARTEE and Unionism.

Dear Comrade ARTEEians,

Last Six Months has been hectic but result oriented. Despite resistances from various quarters We have been successful in pushing the Recognition Procedure. ARTEEians throughout the country worked Unitedly as a Team . First the challenge was to collect maximum membership for submitting the Membership List upto 29 Feb 2012. I am pleased that due to organized work of collecting data we were able to submit the list of Membership of 6700+ on time. At one point of Time We were anxious to get the number of Rs. 4200 (35% of 12000-A pre condition for being the largest Association in Engineering in RSA Recognition). It has happened due to excellent Team Work at Centre and Units.

Then came the issue of deducting RSA Subscription from the Salary. Our Comrades were again on the work and due to continuous and rigorous persuasion We again succeeded in getting the RSA Subscription deducted from the Salary of 6400+ Members and the Number is still increasing. Clearly we are the largest not among Engineering but also in the department. Now since process of Recognition going ahead smoothly but still there may be people who are not interested in Associations getting Recognized because of their petty interests. We have to sell cautiously and We once again pledge our resolve that we will do everything to complete the Recognition Process. The four months time prescribed by Hon'ble Principle Bench CAT Delhi is already over on 30th June and as per our information Prasar Bharati submitted a Progress Report and took 2 months more time to complete the Process which is ending on 31st Aug 2012. They may take some more time and we may be compelled to file a Contempt petition if Procedure is deliberately delayed. The decision of filing Contempt will be taken as per the situation in concurrence with Zonal Vice Presidents.

Meanwhile We have to be cautious that some quarters in Prasar Bharati and in Ministry of I & B are trying to cause us harm through Age old Matters. The latest example is Merging SEAs with EAs in Grade Pay 4200 with the designation Jr. Engr. This is the most dangerous move as it will spoil our all current and Future Prospects like Patna ACP, One Cadre One Pay, Notional Fixation etc etc. We at the Centre are doing everything to counter it. We may require to go for legal remedy and Political Campaigning also. I ask every one to be on high Alert But in nutshell we have to be very cautious.

It is also pertinent to mention that Almost all the leaders are managing the show by rotation and facing personal and financial hardships but we are committed to keep the ARTEE flag high and make this Organization more and more strong.

I request everyone to work for the same. Long Live ARTEE and the spirit of Unionism.

Umesh Chandra,
 President
 09871765714, 09412222756.

ARTEE CWC and Central Council Meeting organized in Delhi from 24th to 27th July 2012. The successfully Organizing CWC Meeting once again proves the Organizational strength and Unity of ARTEE. The Minutes and detailed reports are being prepared and will be published on Next issue of FILAMENT.

Case on Recognition matter -- Artee on way to victory.

Dear Comrades , Congrats! After serious debate in Hon'ble Parliament, now the Hon'ble CAT, Delhi directed Prasar Bharati & Govt. to complete recognition process under the RSA Act, with in four months from 29-02-2012 (the date given to stations for completing formalities vide circular dated 22-11-11) to give a fair chance to all employees. We can speed up the process by completing the process of submitting the letter of authorization under RSA Act & following it up with Station Heads. The important part of Verdict are Reproduced below :

CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH, NEW DELHI

O.A.No. 3591/2011 ,M.A.No. 2627/2011 ,M.A.No. 2721/2011

New Delhi, this the 6th day of January, 2012

HONBLE MRS. MEERA CHHIBBER, MEMBER (J)

HONBLE MR. SHAILENDRA PANDEY, MEMBER (A)

1. Association of Radio and Television Engineering Employees (ARTEE)

Through its General Secretary, Sri Anilkumar S., H - 143, Sarojini Nagar, New Delhi - 110023.

2. All India Radio and Doordarshan Technical Employees Association (ADTEA),

Through General Secretary, Sri Kulbhushan Bhatia, 12/3A, Moti Nagar, Double Story, New Delhi - 110015.

3. Programme Staff Association of All India Radio & Doordarshan (PSA),

Through its General Secretary, Sri R. Srinivasan, C/o Shri Sanjay Kumar, E - 201, Pavitra Apartments, Vasundhara Enclave, Delhi - 96

. . . Applicants

(By Advocate : Shri A.K. Behera)

1. Union of India through the Secretary, Government of India, Ministry of Information and Broadcasting, 6th Floor, A Wing, Shastri Bhawan, New Delhi - 01.

2. Prasar Bharti through its Chairperson, 2nd Floor, PTI Building, Parliament Street, New Delhi - 110 101.

3. Sri Rajiv Takru, Nominated member by Ministry of I&B in Prasar Bharti, 2nd Floor, PTI Building, Parliament Street, New Delhi - 110 101.

4. Director General, All India Radio, Aakashwani Bhawan, Parliament Street, New Delhi - 01.

5. Director General, Doordarshan Doordarshan Bhawan, Coprnicus Marg, New Delhi - 01.

(By Advocate : Shri Rajeev Sharma)

ORDER (ORAL)

Mrs. Meera Chhibber, Member (J)

Applicants, who are 3 Associations, viz. Association of Radio and Television Engineering Employees, All India Radio and Doordarshan Technical Employees Association and Programme Staff Association of All India Radio and Doordarshan through their Joint Secretaries had filed this OA seeking the following relief:

8.1 impugned office order No.120/2011 - PPC dated 08.09.2011.

8.2 transfer of office bearers at serial No.8, 24, 26, 27, 38 in order No.36/2011, Transfer of officer bearers at serial No.1 and 4 in order No.37/2011, Transfer of office bearers at serial No.8, 16 and 18 In office order No.38/2011 dated 12.9.2011.

Transfer of office bearer of applicant No.1 vide Office Order No.CEW/EA - TRANSFER/2011/PCELL dated 14.9.2011. Office Order No.40/2011 dated 15.9.2011 and Transfer of Office Bearers at Sl.No.6 in Office Order No.70/2011 - SI (B) dated 12.9.2011. Transfer of office bearers at Sl.No.1,2,3 and 4 in Office Order No.32015/3/P - CELL/CEW/2011 dated 13.9.2011 for Sr. Engg. Assts., Transfer of office bearer at Sl.No.6 in office order No.32015/3/P - CELL/CEW/2011 dated 13.9.2011 for Engg. Assts. and Office Order No.75/2011/S.III dated 26.9.2011. Transfer of office bearers at Sl.No.1 and 2 in Office Order No.28/2011 - 12 dated 14.9.2011. Transfer of office bearers at Sl.No.2,3 and 9 in Office Order No.CE(NEZ)/1(27/2011 - S/EA dated 14.9.2011;

8.3 direct the respondents to complete the process of recognition of applicants according to the Central Civil Services (Recognition of service Associations) Rules, 1993, in a time bound manner.

8.4 this Honble Tribunal may be further pleased to grant any other relief which it may deem fit and proper under the circumstances of the case.

8.5 That this Honble Tribunal may be further pleased to award the costs of this petition in favour of the applicants.

2. The OA was listed on 30.09.2011 when notices were issued to the respondents. However, no stay was granted. The pleadings in this case are complete.

3. The matter was listed for final arguments today, when the counsel for the applicant stated at bar, on instruction from his clients, that he does not wish to press relief 8.1 & 8.2 as all persons have already joined on the places of their transfer under protest. He would be pressing only relief for the time being viz. to direct the respondents to complete the process

of recognition of applicants according to the Central Civil Services (Recognition of service Associations) Rules, 1993, in a time bound manner.

4. There were detailed arguments on the point. However, the case can be disposed of without going into other aspects of the matter, in view of the subsequent development which has been brought to our notice by the counsel for the respondents. He has produced notice dated 22.11.2011, copy of which is taken on record and also given to the counsel for the applicant, which reads as under :

It is brought to the notice of all employees serving in Prasar Baharti/All India Radio/Doordarshan that the guidelines for Recognition of Service Associations Rules notified by DOP&Ts on the 5th of November, 1993 (OM No.2/10/80 - JCA (Vol.IV) dated 5.11.1993) are available on DOP&T website.

2. Those groups of employees who would like to form any Association and would like to follow the process of recognition are hereby advised to submit proper applications, complete in all respects in accordance with the above DOP&Ts OM dated 5.11.2011, within a period of 3 months from the date of issue of this Notice and in any case not later than 29th of February, 2012 to Prasar Bharati Secretariat, for further action.

3. All Heads of Departments/Offices/Kendras/Stations of All India Radio, Doordarshan and CCW are requested to prominently display this Notice on the Notice Board of the office and the Action Taken Report in this regard may be sent to Manager (P), Prasar Bharati Secretariat latest by 1.12.2011 without fail.

4. This issues with the approval of the competent authority.

5. Counsel for the respondents submitted that once they receive the applications, they would process them in accordance with the rules and take a final decision in the matter within a period of 6 months from the last date of receiving the applications, i.e. 29.02.2012.

6. Counsel for the applicant, on the other hand, submitted that they had submitted their applications way back in 1993 itself and has invited our attention to various annexures to show that their applications for recognition are under consideration since 2007 (page 84, 87, 88, 89 etc.).

7. It is submitted by the that as per Central Civil Services (Recognition of Service Association) Rules, 1993, respondents are required to verify the Membership by the check - off system in pay - rolls which is further clarified by the office memorandum dated 31.01.1994 wherein certain more conditions are laid down. To be specific, in para 2 thereof, it has been mentioned as follows:

2.1 In terms of Rules 7 of the above mentioned Rules, the verification of membership for the purpose of recognition of a Service Association shall be done by the check - off system in pay - rolls.

2.2 Check - off system is a means to verify the membership of an Association on the basis of deduction of subscription from the pay - rolls. Under this system each Government employee, who is a member of an association is required to apply, in writing, to the DDO or any other designated authority, his consent, for the deduction of annual subscription, for the financial year, from the pay - roll in favour of a particular Association. A specimen of the application is enclosed at Annexure - I. On receipt of the application, the Association is required to confirm the membership, and thereafter pass on the application to the DDO for effecting recoveries.

2.3 Consent for deduction of annual subscription shall remain valid till altered or withdrawn. The revised option for deduction, if any, can be exercised only in the month of April each year to be effective from July of that year.

2.4 Under the check - off system a Government Servant may subscribe to only ONE Association. For the purpose of fulfillment of the requirement of minimum membership under Rule 5 (d) (i) of the CCS (RSA) Rules, 1993 only such of the members who have paid the subscription through the check - off system shall be taken into account.

2.5 Recoveries of annual subscription from pay roll in favour of a particular Association shall be made by the DDO once a year in the month of July.

Counsel for the respondents stated that they have not received applications from the employees as required in para 2.2 above, whereas counsel for the applicant strenuously argued that they have already complied with all the requirements and had already been given applications also to the authorities, therefore, all that is required is to process those applications and pass appropriate orders thereon, therefore, some time bound directions may be passed.

8. We have heard both the counsel and perused the pleadings also.

9. Even though it is clear from the records that applicant associations had applied for recognition way back and there applications were pending for consideration but the fact remains that till date no order has been passed by the respondents recognizing them as an association. Now that respondents have issued notice dated 22.11.2011, it gives right to other group of employees also to form an association and seek recognition. Since applications have been called vide notice dated 22.11.2011 and the last date for receiving applications is stated to be 29.02.2012 naturally respondents have to wait till 29.2.2012. Simply because applicants had given their applications in 1993, it does not mean that other groups would have no right to give applications and form association or seek recognition. Processing of applications,

CALL FOR COMRADE ARTEEians

Dear Comrades,

Heartiest Greetings! Though Prasar Bharati has issued instructions to AIR & DD Stations for deductions towards subscription of Association membership from the salary of May 2012, it is reported that some stations have not deducted it from this salary. Kindly note that this is a major step towards completing the process of recognition of Associations as per Central Civil Service (CCS) Recognition of Service Associations (RSA) Rules 1993. As per the rules, the DDO, after making recoveries, will submit the data of deductions to Prasar Bharati who in turn will compile the data to calculate the strength and will submit the file to the Ministry of I&B for issuing the formal orders. The deduction of subscription from the salary is mandatory to ensure your rights as the member of the Association for the next two years. The same process will take place only after two years and thereby the employees whose subscription has not been deducted from salary in the month of May 2012 (the month decided by the nodal department-Prasar Bharati in our case) will not be considered as the member of any Association for the next two years.

That is why we called upon our office bearers & members through website & messages, since the order for the same has been issued by PB, to make all-out efforts for effecting the deductions. We stated it very clearly that all members who submitted their authorization forms should ensure the deduction of subscription from their salaries. Even we pointed out that the members who could not submit the forms before 29th February 2012 can submit forms to the Drawing & Disbursement Officer (DDO) or the Head of office. We requested for report along with the list of members, from whom the subscription is being deducted towards ARTEE, through email/ fax.

Unit Secretaries were requested to follow up the matter with respective Heads of Offices to start the deduction of subscription *on top priority*. *Though a good number of units followed up the matter, some stations did not start the deduction. We took up the matter with PB Secretariat and accordingly PB has issued another order on 05.06.2012, directing the HOO/DDO to make deductions and report to PB Secretariat before 13th June 2012. It also warned the HOO/DDO of stern action as per CCS Rules. Eventhough the disciplinary action will ensure compliance of orders by officials in future, the employees whose subscriptions have not been deducted will lose the rights of being a member of an Association for the next two years.*

Hence we request all office bearers/ members to utilise the coming three days (upto 13th June 2012) as a golden opportunity to ensure that their subscription, if not deducted by now, can be deducted immediately. Members can submit a representation to the HOO/DDO to effect the deductions of subscription from the salary paid in the month of May 2012, as directed by PB. Kindly attach one copy of the order issued by PB (dtd 05.06.2012) to the HOO/DDO and mark a copy of your representation to; "Ms. Sunita, Manager Personnel, Prasar Bharati, 2nd floor, PTI building, Parliament Street, New Delhi - 110001" and fax it to 011-23352543. It will help Prasar Bharati to easily find out the erring HOO/DDO who are purposefully disobeying the rules. One copy may be sent to the central office of Association as well.

Kindly take it on top priority to exercise the democratic right. Let us be united for the cause so that the Associations can serve the welfare of its members spread across the country. Kindly bring these facts to the notice of other employees also whosoever has applied for membership of any Association in AIR&DD.

With warm regards,

Umesh Chandra
President
Ph: 09871765714 (Delhi)
09412222756 (Kargil)

Anilkumar S
General Secretary
Ph: 09818759192 (Delhi)
07898751688 (Rewa)

PRASAR BHARTI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARTI SECRETARIAT/PPC Section
2ND Floor, PTI Building,
Sansad Marg, New Delhi

F. No. Misc-1/112/2011-PPC

Date: 26.04.2012

Subject: Matter regarding Recognition of Association in Prasar Bharati under Recognition of Service Associations Rules, 1993.

Reference Prasar Bharati Secretariat notice of even no. dated 22.11.2011 calling for application from group of employees who would like to form any Association and would like to follow the process of recognition under the Recognition of Services Association Rules, 1993. In response thereto, applications from 14 Association (as per list at Annexure-I) have been received Association at Sr. No. 10 (Akash Darshan Backward Classes Employees Association) does not qualify for recognition in terms of Rule 5 (f) of Recognition of Service Associations Rules, 1993.

2. From the definition of membership of the other 13 applications received, it is seen that in some of the cases, the eligibility for membership is overlapping which is against the provision of the rule as an employees can become member of only one Association. Therefore, in terms of the provisions of Rule 5 (c) of the said rules and as clarified vide DoP&T OM No. 3/12/94-JCA dated 10.03.1995. It has been decided to define the following categories of employees as "Distinct Category":-

Sr. No.	Category of the Employees
1.	Engineering Employees
	i) Engineering Employees of All Cadres up to and below Assistant Engineer ii) Engineering Employees of All Cadre above Assistant Engineer
2.	All Programme Employee of AIR & Doordarshan including Programme Technical employees of Doordarshan
3.	All Administrative Employees in AIR and Doordarshan except Stenographers, Drivers and Group 'D' employees
4.	Stenographers Employees of AIR and Doordarshan
5.	Group 'D' employees of All Cadre of AIR and Doordarshan
6.	Drivers of All Cadre of AIR and Doordarshan
7.	Employees in New Set-up of AIR and Doordarshan other than officers of IIS and IB(P)S

3. All the employees serving in Prasar Bharati/All India Radio/Doordarshan are advised to apply in writing to their respective DDOs regarding their consent for the deduction of annual subscription towards membership fee for the financial year 2012-13 from the pay rolls in favour of one of the Associations falling under the above mentioned "Distinct Category" of which the employee wishes to become a member.
4. This may be done immediately and in any case latest by 15th May, 2012 to enable the DDOs to make deduction from the pay rolls for the month of May, 2012.

Encl. As above.

Sd/-
(Sunita)
Manager(PPC)
Tel.: 23351347

To,

1. DG, Doordarshan
2. DG, All India Radio
3. DG (News), Doordashan
4. DG (News), NSD, AIR
5. CE, Ccw, Delhi
6. Under Secretary (Admn. III), Ministry of I&B w.r.t their letter no. B-12017/1/99-Admn.III(Vol.IV) dated 14.11.2011
7. Manager (T), Prasar Bharati for putting up on the Prasar Bharati Website <http://\prasarbharati.gov.in>, and also in the website of All India Radio & Doordarshan.
8. Director (Policy), DG:AIR to send satellite message to all Stations/Offices of All India Radi alongwith a request to forward a copy of the letter to all nearby DDK Kendras/HPTs/DMCs etc.
9. All Zonal DDGs of AIR with a request to forward a copy of this circular to all offices within their jurisdiction through SCOR Section, DG:AIR
10. All Regional DDGs of Doordarshan with a request to forward a copy of this Notice to all offices within their jurisdiction through SCOR Section, DG:Doordarshan
11. All Head of Offices of AIR Stations through SCOR of DG:AIR
12. All Head of Offices of DDK Kendras through SCOR Section of DG:DDn
13. All PAOs/DDOs of AIR & Doordarshan through respective Directorates, All PAOs/DDOs are requested to deduct the amount of annual subscription towards membership fee on the basis of the consent letter to be given by employees concerned w.e.f. salary for the month of May, 2012. Lists of officials alongwith the name of the Associations in whose favour the employees concerned has given hi consent for deduction of membership fee may be sent to the undersigned latest by 30th June, 2012

Copy for information to:

1. PPS to CEO Prasar Bharati
2. PS to Member (Pers.)/Member (F). Prasar Bharati.
3. PS to Sr. GM (B&A)/ADG (P&T), Prasar Bharti.
4. All Associations as per Annexure-I.

(Sunita)
Manager(PPC)
Tel.: 23351347

News in brief

As per instructions issued by Prasar Bharati the Employees joined after 5th Oct 2012 i.e. cut off date by Hon'ble GOM for being Central Govt. Employees will not be part of CCS RSA Recognition Process. ARTEE is always for employee Welfare and devise a Strategy to bring these people under our umbrella and to provide them Protection.

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Prasar Bharati asked Associations to make statutory Changes in the byelaws like Membership Subscription will be through deduction from Salary, CWC Terms etc. ARTEE submitted it on time after taking consent from Zonal Vice President. Other Changes will be suggested by the Amendment Committee.

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Prasar Bharati issued several orders after this clearly giving warning to DDOs throughout the country and asking them to deduct the RSA Subscription from Salary and sending Report to them.

----- + -----

ARTEE is keen on channelizing on promotions in all Cadres from Helper to ASE. The Promotions in Sub Ordinate Engg. Cadres is Pathetic while on the other hand Promotions are being done on regular basis. We demand that all hurdles from the way of Promotions in Sub Ordinate Engg. Cadres should be removed.

PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARATI SECRETARIAT
2ND Floor, PTI Building,
Sansad Marg, New Delhi

No. Misc.1/112/2011-PFC

Dated 27.06.2012

Subject: Matter regarding recognition of Associations in Prasar Bharati under Recognition of Service Associations Rules, 1993.

Please refer to this Secretariat's letter of even No. dated 26.04.2012, 27.04.2012, 16.05.2012 and 05.06.2012 on the above subject.

2. In spite of a clear directions for deduction of membership fee from all willing employees, it has come to notice that various DDOs/HOOs are not deducting the membership fee from the willing employees. Moreover, the compliance report call for in the prescribed proforma vide the above mentioned letters has not been received from various DDOs/HOOs. A list of the defaulting DDOs/HOOs as on 26.06.2012 is enclosed herewith. All the defaulting DDOs/HOOs are hereby directed to explain as to why the compliance report called for has not been forwarded so far.

3. In view of the above, it is again directed to all concerned to immediately deduct the membership fee from all willing employees concerned and send the compliance report to Prasar Bharati Secretariat without any further delay, failing which, the responsibility for delay in finalization of the recognition process as per the direction of the Hon'ble CAT, Principal Bench, New Delhi will be on the defaulting DDOs/HOOs concerned.

4. Further, it has come to notice that various DDOs/HOOs are deducting the membership fee in respect of the Associations who have not applied for recognition. As such, it may be ensured that membership fee be deducted only in respect of the those Associations who have submitted their applications for recognition as per the enclosed list of 17 Associations.

5. Also, all DDOs/HOOs are hereby again directed to remit the deducted amount of membership fee to the accounts of the respective Associations and not to forward the demand draft to Prasar Bharati Secretariat.

Contd...

Important Notes

The Strength of any organization depends on the facts how strongly it is connected with its Grass Root Level.

ARTEE has been very keen on this Aspect.

Make the Units at Grass Root level strong.

Since we are going through Recognition Process as per CCS RSA Rules 1993, It is mandatory to hold Unit Elections on Time.

As per our byelaws the tenure of Unit is 2 yrs. So All Unit Secretaries are hereby instructed to conduct the elections of Units after completion of Tenure.

6. This issues with the approval of the Competent Authority.

Encl:A/a

Sunita
(Sunita)
Manager (Pers.)
Tel: 23351347

To,

1. DG, Doordarshan
2. DG, All India Radio
3. DG (News), Doordarshan
4. DG (News), NSD, AIR
5. CE, CCW, Delhi
6. Under Secretary (Admn. III), Ministry of I&B w.r.t their letter no B-12017/1/99-Admn.III(Vol.IV) dated 14.11.2011.
7. Manager (T), Prasar Bharati for putting up on the Prasar Bharati Website [http:// prasarbharati.gov.in](http://prasarbharati.gov.in), and also in the **website of All India Radio & Doordarshan.**
8. Welfare Section, DG: AIR to send satelite message to all Stations/Offices of All India Radio alongwith a request to forward a copy of the letter to all nearby DDK Kendras/HPTs/DMCs etc.
9. All Zonal DDGs of AIR with a request to forward a copy of this circular to all Offices within their jurisdiction through SCOR Section, DG: AIR.
10. All Regional DDGs of Doordarshan with a request to forward a copy of this Notice to all Offices within their jurisdiction through SCOR Section, DG: Doordarshan
11. All Head of Offices of AIR Stations through SCOR Section of DG: AIR
12. All Head of Offices of DDK Kendras through SCOR Section of DG: DDn
13. All PAOs/DDOs of AIR & Doordarshan through respective Directorates.

सुनीता/SUNITA
प्रबन्धक (कार्यक)/Manager (Pers.)
प्रसार भारती सचिवालय
Prasar Bharati Secretariat
नई दिल्ली/New Delhi

Copy for information to:

1. PPS to CEO, Prasar Bharati
2. PS to Member (Pers.)/Member (F), Prasar Bharati.
3. PS to Sr. GM (B&A)/ADG (P&T), Prasar Bharati.
4. All Associations as per Annexure-I.

As per CCS RSA Rules the tenure of CWC will be two years which may be extended for three months (not Six as per existing byelaws) at the maximum and if new body does not takes the charge the term of existing body automatically expires.

As per CCS RSA Rules Association can not take up Individual causes.

The service Association shall not be formed to represent the interests , or on the basis , of any caste , tribe or religious denomination or of any group within or section of such caste , tribe or religious denomination.

The funds of the Service Association consist exclusively of subscriptions from members and grants , if any made by the Government , and are applied only for the furtherance of the objects of the Service Association.

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



www.arteeindia.org

Regd. & Recognised by Govt. of India
(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India

Ref.

Dated.

ARTEE/142/02/12

Date : 15.02.2012

Sh. G. Jayalal,
Sr.G.M.(Personnel)
Prasar Bharati,
PTI Building,
New Delhi - 110001

Subject : **Request to take action as Station Heads Refusing to Accept and Forward RSA membership forms & Reminder to expedite and organize Recognition Process.**
Ref : ARTEE/137/02/12 Date : 06.12.2012- Request to expedite and organize Recognition Process as per RSA Rules 1993 in proper manner.

Respected Sir,

With regards this in continuation of letter reference **ARTEE/137/02/12 Date : 06.12.2012-Request to expedite and organize Recognition Process as per RSA Rules 1993 in proper manner.** This Association wants to bring following points about ongoing Recognition Process:

[1]. Some Non Cooperating Station Heads are refusing to accept the RSA Membership Forms on various pretext like No Clear instructions for Accepting and forwarding the forms etc. As result the work of submission and forwarding is not being done at so many stations. *We request you to issue clear instructions to Station heads to accept and forwards the RSA Membership to Prasar Bharati Secretariat without any further delay.*

[2]. Some Station Heads are refusing to acknowledge our representatives on the pretext that No Association is recognized. Pl. note that Recognition is not an essential condition for having an elected body and representatives. We an Organization working for Employee Welfare in this department since last so many decades and having duly elected Central, Zonal, State and Station level Organizational Structure which is Nationally and Internationally appreciated On various Platforms.

Pl. note that our Elected bodies are also approved by Registrar of Societies, Allahabad, UP) where ARTEE is registered. It is also pertinent to mention that it is practically not possible for an Individual Member to send the forms to office directly in the absence of representatives. *We request you to issue instructions to Stations to accept RSA forms through our representatives.*

[1].

Zonal Offices

East Zone
Post Box No-2713
Kolkata (WB)
PIN-700001

North Zone
Post Box No-331
New Delhi
PIN-110001

North-East Zone
Post Box No-83
Guwahati (Assam)
PIN-781001

South Zone
Post Box No-176
Triplicane, Chennai (TN)
PIN-600005

West Zone
Post Box No-11228
Mumbai (MS)
PIN-400020

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

Regd. & Recognised by Govt. of India

(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India



ARTEE

www.arteeindia.org

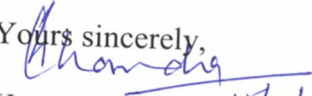
Ref.


Dated.

[3]. Once Again we want to bring in your kind notice that this Association has received an information that Stations are sending these forms not to a particular section but to various sections as it was not mentioned in your circular. As an effect so many of the forms are laying in various sections of DG Doordarshan and AIR. **We request you to ask both Directorates to send the forms to Prasar Bharati immediately.**

[4]. It is also worthy timely implementation of verdict of Hon'ble CAT Delhi is an inherent essence of legal proceedings. Pl. note that non completion of Recognition procedure within stipulated time as mentioned in the verdict of OA, will be a contempt of the verdict. **We request you to take steps to ensure timely implementation of verdict.**

An immediate action in this regard is requested.

Yours sincerely,

Umesh Chandra, 15/2/12
President, ARTEE
09871765714,
09412222756 (Kargil)

Cc for information to : 
[1]. Sh. L.D.Mandaloi, DG AIR
[2]. Sh. Tripurari Saran, DG DD
[3]. Office Copy.

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North Zone
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North-East Zone
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Guwahati (Assam)
PIN-781001

South Zone
Post Box No-176
Triplicane, Chennai (TN)
PIN-600005

West Zone
Post Box No-11228
Mumbai (MS)
PIN-400020

There was a serious threat of MACP Recovery which has been kept in abeyance with the timely effective effort by ARTEE on Time. We acknowledge the swift action taken by AIR Mangalore Unit.

PRASAR BHARTI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARTI SECRETARIAT
(PPC SECTION)

No. Misc.1/30/2012-PPC

Date 17.04.2012

Subject: Salary audit reports.

It has been decided with the approval of CEO, Prasar Bharti that recovery of MACP to employees initiated in pursuance to DG:AIR's letter No. 2/1-1/2012-IU/84 dated 05.03.2012 be kept in abeyance subject to the outcome of consultation with Ministry of I&B & DOT&T on the applicability of MACP to the employees concerned.

Sd/-
(Sunita)
Manager (Personal)

To,

1. DG:AIR
2. DG:DDn.
3. Inspector of accounts, DG:AIR
4. All PAOs of AIR/DDn through SCOR Section of respective Directors
5. All Stations/Offices of AIR through SCOR Section, DG:AIR
6. All Kendras/Offices of DDn through SCOR Section, DG:DDn.
7. DDG(T), Prasar Bharati for placing on the Prasar Bharti Website.

Copy to:-

1. PPs to CEO, Prasar Bharti.
2. PS to ADG(P&T), Prasar Bharti
3. PS to Sr. GM(B&A), Prasar Bharti

-----8-----

ARTEE took serious note of Authorities taking the Advantage of Recognition Process are issuing transfer orders in bulk without giving any human considerations and in violation of Transfer Policy.

In South Zone bulk of transfers done. President and Gen.Secy. both took up issue the issue and with concentrated efforts these transfer orders are kept in Abeyance. Later these orders issued after considering cases. Central Office also acknowledge the Dharna staged by South Zone lead by Sh. M.Seshagiri , Sh. K.Karunakarn and Sh. Harikishan Nair and others in O/o ADG(E) SZ Chennai. It has resulted stopping of relieving the Members arbitrarily. Central Office also provided support during this short dharna.

Let's maintain unity of the employees & Associations to protect the interest of our cadres.

Association of Radio & Television Engineering Employees



Post Box No.422, New Delhi – 110001

Regn No.923/1967

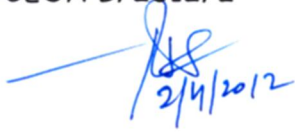
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Ref. No. :- ARTEE/GS/CEO/PB/2012/2

Date: 02/04/2012

Shri. Jawhar Sircar
Chief Executive Officer
Prasar Bharati
New Delhi


2/4/2012

Ref: Transfer/postings orders, dated 28.03.2012, issued by the O/o ADG(Engg), SZ, AIR & DD, Chennai
Sub: Request for kind intervention to stop the harassment/torture in the form of transfers

Sir,

I request your kind attention towards the transfer orders in the reference through which the ADG (SZ), AIR & Doordarshan, Chennai transferred about 260 officials belonging to subordinate engineering cadres from various places. I would like to bring the following few lines in this regard:

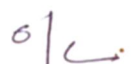
1. The Engineering employees of AIR&DD are most vulnerable to transfers, after the defence personnel.
2. Our members are serving AIR&DD stations across the length and breadth of the country in different climatic conditions, for the wider interest of the organisation and the country.
3. There was a time when 'transfer' was as a tool to harass the subordinate engineering cadres. We took up the matter with the Ministry of I&B and accordingly the ministry came out with a well defined transfer policy in consultations with the employees Associations in the year 1981.(copy attached for your kind reference).
4. Prasar Bharati and DG: AIR issued various guidelines from time to time to ensure proper implementation of the transfer policy.
5. The transfer policy as well the guidelines clearly state that, "Transfers should not be for the sake of transfers".
6. There are clear instructions in the transfer policy to ensure choice places for the employees having completed their tenure in difficult stations (Category "C" stations – 1 year & 2 year tenure) so as to encourage others also to move to difficult stations.
7. While issuing the transfer orders, the authorities used to keep in mind the basic spirit of transfer policy, for smooth functioning of the stations in his zone.

But in the orders referred above, the ADG (SZ) removed large number of employees from major stations like Doordarshan Kendra Thiruvananthapuram, Chennai etc., without matching replacement, which may practically paralyse the working of these stations. When our representatives approached the ADG (SZ), he refused to interact with them even for informal discussions.

Sir, it is evident from your vision statement that you are looking for the improvement in the functioning of Prasar Bharati. But these orders are totally against such a vision on following counts:

- a) DDK, Thiruvananthapuram and DDK Chennai are some of the stations earning maximum revenue for the department through various programmes. This kind of en masse transfers from these stations will definitely affect the working and thereby the revenue figures from these stations.

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Association of Radio & Television Engineering Employees

Post Box No.422, New Delhi – 110001

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- b) In addition, Prasar Bharati will have to bear huge burdens on account of TA/DA to these employees moving out on transfers. At best this can bring some mental satisfaction to some of the officials in the O/O ADG(SZ).
- c) These orders clearly indicate the apathetic attitude towards subordinate cadres by not granting them their choice places after serving difficult stations, despite having vacancies at their place of choice.
- d) There are cases in these orders which indicate that a number of officials have not even been allowed to complete their tenure of 4 years at a normal tenure station. It is not only an inhuman approach, but also against the transfer policy itself.

Copy of the letter from our Vice President (South Zone) submitted to the ADG(SZ) is attached for your kind reference.

It seems that some officials are taking the organisation back to the pre-1981 era where the transfer postings were used as weapons to harass the subordinate engineering staff for reasons best known to them.

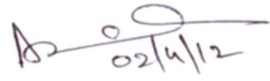
Your goodself may also agree that a disturbed and de-motivated workforce may not be in a best position to work towards achieving the key objectives of the organisation. Our apprehension is that disturbing the functioning of major Doordarshan Kendras is bound to benefit the private broadcasters only.

Under these circumstances, I request your goodself to kindly intervene in this matter to ensure justice to the employees and to maintain a smooth employee-management relationship, so that we can have faith in the system.

I am confident that your kind intervention will make the difference.

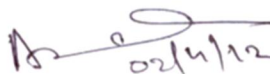
Thanking you,

Sincerely yours


02/4/12
(Anilkumar S)
General Secretary
Ph: 9818759192 (Delhi)
07898751688 (Rewa)

Copy for kind information to:

1. Shri. L.D. Mondloi IBPS, Director General, All India Radio, New Delhi
2. Shri. Tripurari Sharan IAS, Director General, Doordarshan, New Delhi
3. Shri.R.K.Jain, Engineer -in- Chief, All India Radio, New Delhi
4. Shri.A.K.Bhatnagar, Engineer -in- Chief, Doordarshan, New Delhi.
5. Shri. Sanjay Dubey, ADG (A), All India Radio, New Delhi
6. Shri. V.K.Jain IAS, ADG(A), Doordarshan, New Delhi.


02/4/12
(Anilkumar S)

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Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



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(Affiliated to U.N.I. Geneva)

Recognition as per CCS-RSA
Rules 1993 - Under Process

Largest Employees Association of Electronic Media in India

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Ref.

Dated.

ARTEE/176/05/2012

08.05.2012

Sh. Jawhar Sirkar,
Chief Executive Officer,
Prasar Bharati,
PTI Building,
New Delhi - 110001

[Handwritten signature]
8/5/12

Subject : Misuse of transfers by Authorities for Victimising sub ordinate Engg. Staff.

Respected Sir,

With regards I want to bring you kind attention towards the misuse of Transferring Powers by Authorities for sub ordinate Engg. Staff. inhumanly with the sole intention of Victimising the Staff.

If you look at the transfer lists issued by Authorities since Sept 2011 It has been a total misuse of their powers. In Sept a massacre and blood bath took place on the name of transfers, on the name of rationalisation and office requirements. But the purpose was total victimization. No human angle was thought. Lady employees were transferred without giving any consideration to Children education in middle of education, senior and junior etc. All this is done on the name of department's requirements and mainly in Subordinate Engg. cadres upto Assistant Engineers.

The situation in South Zone is worst where bulk of transfers are done unnecessarily without any requirement. The Attitude of transferring authority is very adamant and they are misusing their authority to take revenge from staff. We highlighted earlier also through written by Sh. Anilkumar S., (Gen.Secy.) but still no change. In resent transfer lists huge number of staff is transferred on one go :

Sr.Engg. Asstt.	- 79 out of total apprx 400+	around 20%
Engg. Asstt.	- 118 out of total apprx 700+	around 17%
Sr. Technician	- 60 out of total apprx 350+	around 17%

These are the only transferable cadres in South Zone. If these bulk transfer list are compared with the lists issued in officer cadres , where un necessary transfers are not being the done, scenario will be more clear. Problems of Some of the Staff Members who were transferred in Sept 11 and having genuine problems like open heart surgery etc still not being given any consideration. Some of them are relieved since than not getting the salary. The hardships being faced by these people is unimaginable but the O/o ADG(E) SZ has no concern for such human considerations. Despite genuine problems are not being considered and no human angle is thought it is also not thought that these bulk and un necessary transfers are also putting huge financial burden of transfer TA/DA etc on Prasar Bharati who is already under financial crisis.

Sir I through this letter would like to request intervention to your high office as only an employee who is free from his personal problems can deliver better output. An early intervention is requested from your employee pro high office.

Thanking you,

[Handwritten signature]
Umesh Chandra, 2/5/12
President, ARTEE
09871765714, 09412222756

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Abeyance order is given below.
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARTI SECRETARIAT/PPC Section
2ND Floor, PTI Building,
Sansad Marg, New Delhi

F. No. Misc-1/131/2012-PPC

Date: 11.05.2012

Subject: Transfer/Posting orders, dated 28.03.2012, issued by the O/o ADG(Engg.), SZ, AIR & DDn, Chennai-regarding.

Reference: Association of Radio & Television Engineering Employees letter No. ARTEE/GS/CEO/PB/2012/2 dated 02.04.2012 on the above subject.

2. The matter has been duly examined in the secretariat and it has been decided to keep the transfers issued by ADG(E)(SZ) vide transfer orders No. 1/2012-13 (for SEA), No. 2/2012-13 (for EA) No. 3/2012-13 (for Sr. Technician) dated 28.03.2012 on hold till further orders.
3. This issues with the approval of the Competent Authority.

(Sunita)
Manager(PPC)
Tel.: 23351347

ADG(E), (SZ), AIR & DDn.
Swamy Sivanandha, Salai,
Chennai-60005

Copy to:

- 1.E-in-C, AIR
- 2.E-in-C, Doordarshan
- 3.ADG(A), DG:AIR
- 4.ADG(A), DG:Doordarshan
- 5.PPS to CEO, Prasar Bharati Sectt.
- 6.PS to Member (Personnel), Prasar Bharati Sectt.
- 7.Director (Tech), Prasar Bharati with the request to upload this letter on AIRNET.

ARTEE Workshops in Kolkata and Ranchi.

Central Office whole heartedly congratulate for Organizing ARTEE Workshop in Kolkatta and Ranchi on 9th & 10th Feb 2012 in difficult times. Delegates, Unit Secys, Sr. Leaders , Ex Office bearers Attended the Work in Large Number. The Purpose of Work was to create Awareness about CCS RSA Rules 1993 and ongoing Recognition Process. The Workshop Attended by all States of East Zone like Bihar, Jharkhand, Orissa & West Bengal. Sh. Anilkumar S. , Gen.Secy. Attended the Workshop and educate Members about CCS RSA Rules and the Ongoing Process. We Salute the efforts of Organizers and Spirit of Unionism.

Sinister Move by Ministry of I & B to Merge EA and SEA in G.P.4200 with Designation of Jr.Engr.

Some Individuals filed an OA in Principle Bench CAT Delhi for Merging EA with SEA in the Grade Pay of Rs. 4600/- on the basis of Circular no. F.No.1/1/2008-IC, Govt. of India, Ministry of Finance , Deptt. of Expenditure, Implementation Cell dated 13th Nov 2009. Honøple Court asked the Department to Merge the Cadres. Min. of I & B delayed the matter and Applicants filed a Contempt Petition. In the Petition Govt. submitted that they have done the Merger of both the cadres and sought six months time to prepare RRs. As per information, Min. of I & B is decided to merge all EAs & SEAs in the Grade Pay of Rs. 4200/- with a nomenclature of Junior Engineer in a very clandestine Manner. It is very alarming and will cause big damage to present and future prospects of all sub ordinate cadres including all cadres who have got the benefit of 25th Feb 1999 agreement.

We in central office are viewing all options including legal remedies and are determined to do everything which is possible. We appeal all the comrades to be United and prepared for any drastic step on emergent basis.

Anilkumar S.,
Gen.Secy.

Umesh Chandra,
President

Association of Radio & Television Engineering Employees



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Ref. No. :- ARTEE/GS/SIB/2012/06

Date: 06-06-2012

Shri. Uday Verma IAS
Secretary, Ministry of Information & Broadcasting
Shastri Bhawan, New Delhi.

Sub: Request to maintain the pay scale of merged cadre of EA & SEA as PB II with GP 4600.

Ref: 1a). Letter vide F.No.501/02/2011-BA (E) dated 13.04.2012 from Ministry of I&B to DG: AIR

b). Letter vide F.No.501/02/2011-BA (E) dated 07.05.2012 from Ministry of I&B to DG: AIR

- 2.a) Judgments regarding the pay scales of Engineering Assistants (dated 29.6.1990 in OA No.654/1989, of CAT Chennai Bench, dated 07/01/1991, 16/07/1991, 25/11/1994 & 14.1.2011 of Hon'ble Supreme Court)
- b) Judgment regarding the pay scales of Senior Engineering Assistant.(dated 07/12/2001 by Hon'ble Supreme Court in SLP(C) No. CC 5902- 5908/ 2001out of WP(c) 28528/2000 of High Court of Karnataka,
- c). Orders issued by Ministry of I&B, revising pay scale of EA (Order No. 310/15/93-B(D) dated 15.05.1995).
- d) Order issued by Ministry of I&B revising pay scales of SEA (No.310/50/99-B(D)/BA(E) dated 10.06.2002)
- e). Letter vide D.O.No.2/24/97-PIC dated 22 July 1997 issued by Secretary DOP&T to Secretary, Ministry of I&B intimating that the pay revision of EA & Technician is referred to the Fast Track Committee of Secretaries.
- f). Order issued by Ministry of I&B regarding the decision of Union Cabinet on 06.11.1997 to grant the higher pay scales to subordinate engineering cadres No.301/1/97-B(D) dated 31st March 1998.
- g). Letter vide diary No. F - 112/06, BA(E) dated 22-12-2006 issued by Ministry of I&B to DG: AIR.

Respected Sir,

We are shocked to see the letters in reference 1 a) & b) above through which the Ministry conveyed its decision to merge the cadres of EA (pre-revised pay scale of Rs.6500-10500) with SEA (pre-revised pay scale of Rs. 7450-11500) to create a new cadre of Junior Engineer in the PB-II with the Grade pay of Rs.4200. It may kindly be noted that the 6th CPC recommended to grant Rs.4600/- Grade Pay to the cadre in the pre revised pay scale Rs.6500-10500 and to merge that cadre with the cadre in the pay scale Rs.7450-11500 if any such cadre exists. The department has already extended the benefit of the GP of Rs.4600/- to the cadres of EA &SEA and only the formality for merging of the cadres was pending.

DG:AIR constituted a committee under the chairmanship of CE(D) to recommend the process of merger, who in turn recommended to merge the cadres of EA & SEA with a nomenclature of "Broadcasting Engineer" with the Grade Pay of Rs.4600/- and with qualification for future intake as Bachelor in Engineering / Technology.

Further, it may kindly be noted that the functions & duties of the cadres of Engineering Assistant (very old name Shift Assistant) is totally different from the cadre of Junior Engineer. While JE is a nomenclature for civil & mechanical engineers, the cadres of EA & SEA are taking care of the Broadcasting/ Telecasting of the National Broadcaster.

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But the decision of the Ministry, bypassing the existing system, overruling the recommendation of the Cadre Controlling authority, i.e., DG:AIR will help only in creating unrest amongst the employees, since such decision has been taken with least regard to the realities and will have large scale impact on thousands of employees.

I request your kind attention to the following few lines before taking a final decision on imposing the cadre of JE in place of Broadcast Engineer:

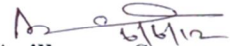
1. The pay scale of Engineering Assistant of AIR&DD were revised in parity with Sound Recordist of Doordarshan by the Ministry of I&B, vide its order dated 15.5.1995 after the decision of Hon'ble Supreme Court under Article 14 & 16, on 25.11.1994. The pay was revised w.e.f.1.1.1978 and the staff members received retrospective arrears as well on the basis of this verdict.
2. The 5th Central Pay Commission in its report recommended downgrading the pay scale of Sound Recordist and subsequently that of Engineering Assistant.
3. When this Association approached the Ministry to remove this anomaly, they referred the matter of pay revision of Engineering Assistant, Technician Grade I & Grade II to Anomaly committee of Secretaries which was constituted to recommend suggestions to remove anomaly in the pay scales.
4. The order in serial No.2 (f) referred above shows that the Union Cabinet in its meeting held on 06 November 1997 considered the report of the Fast Track Committee (Committee of Secretaries) and directed a committee of Three Ministers to take appropriate decision (kindly see para.3 & 4 in page No.2 of the order).
5. The same order conveyed the decision for an interim arrangement for grant of better pay package to the employees within the four tier (Technician- Senior Technician – Engineering Assistant – Senior Engineering Assistant) cadre structure existing before the cadre restructuring exercise done in 1994 and the necessary order in this regard was issued on 05.12.1997. It was also agreed that the pay package would be subject to the condition that the posts abolished as matching saving for cadre restructuring shall not be revived.
6. It may kindly be noted that the order dated 05.12.1997, issued by Ministry of I&B decided that 90% of the difference to be extended to the higher scale, and “the decision relating to either payment of balance 10% or adjustment of adhoc payment shall be settled depending upon the decisions of Prasar Bharati.” This order was issued with the concurrence of Ministry of Finance.
7. Ministry of I&B, vide its order dated 25.2.1999 finalised the pay scales of subordinate engineering & programme cadres, including the cadres of Engineering Assistant & Senior Engineering Assistant by granting the remaining 10% of the difference to the higher scale.
8. Meanwhile some of the Senior Engineering Assistants & Assistant Engineers approached Hon'ble CAT Bangalore for revision of pay scales of SEA & AE in which the Hon'ble CAT directed Secretary, Ministry of I&B to revise the pay scales of SEA consequent to the revision of the pay scale of EA with effect from 1.1.1978, 1.1.1986 and upto 31.12.1995 (OA No.203, 310-324 of 1996, OA No.983 of 1998 & 22 of 1999).
9. It is quoted in the verdicts of Hon'ble CAT Bangalore & Hon'ble High Court of Karnataka that the OA No.203 of 1996 was disposed off in favour of employees when the respondents (Ministry of I&B and DG:AIR - Govt of India) filed a memo before the Hon'ble CAT on 11.10.1996 enclosing a copy of the letter No. 8/7/96-SIV(B) 298 dated 19.09.1996 issued by DG:AIR in which it is stated that the Ministry of I&B have sent a proposal to the ministry of Finance, proposing higher pay scales for the posts of SEA & AE and that this proposal is under consideration in the Ministry of Finance.
10. Hon'ble High Court of Karnataka, in its verdict dated 14th February 2001 dismissed the writ petition filed by Government (WP (C) 28528-529/2000 & 32866-870/2000).

11. Hon'ble Supreme Court in its verdict dated 07.12.2001 dismissed the SLP (No. CC 5902-5908/2001) filed by the Government.
12. Ministry of I&B, vide its orders revised the pay scales of Senior Engineering Assistant Rs.550-25-750-EB-30-930 w.e.f. 1.1.1978 & Rs.2000-60-2300-EB-75-3275 w.e.f. 1.1.1986 (Order No. 310/50/99-B(D)/BA(E) dated 10.06.2002 & 03.09.2002.
13. Ministry of I&B in a communication on audit objections, vide its Dy.No.F 122/06-BA(E) dated 22/12/2006 informed the O/o DG:AIR that "The up gradation of the pay scales was in continuation of the recommendations made by the Vth Pay Commission. These communications were made only after consultation with DOP&T and Ministry of Finance. As such, the contention of the audit that the pay scales given to the employees vide OM dated 25.02.1999 are apart from the recommendations of the Vth Pay Commission is untenable."(para 3 of the letter) It is further stated that "We may accordingly clarify to Prasar Bharati that the upgraded pay scales have to be considered in the light of the Vth Pay Commission's recommendations only as the pay scales recommended and accepted by the Government vide resolution dated 30.09.1997 stand amended in the light of the O.M. dated 25.02.1999 in respect of the employees of Prasar Bharati. Accordingly, the revised pay granted to the employees in accordance with O.M. dated 25.02.1999 has to be fixed as provided in CC (RP) Rules 1997 as indicated in the above stated O.M."(Para 4 of the letter).
14. Since the Government & Parliament amended the PB Act to ensure that the employees working on deemed deputation in Prasar Bharati and joined upto 05.10.2007 will continue as Central Government employees with all the facilities as Central Government employees, the pay scales granted as per the CCS(RP) Rules 1997 amended in the light of OM dated 25.2.1999 (as mentioned in above said letter) stands automatically converted to revised pay scales as per CCS(RP) Rules 2008.
15. Hence it is very clear from the above said facts that the scales granted as per the OM dated 25.2.1999 are the restoration of the pay scales of these cadres and accordingly the pay scale of Engineering Assistants who are on deemed deputation in Prasar Bharati is Rs.6500-10500 & the pay scale of Senior Engineering Assistant is Rs.7450 - 11500.

Under these circumstances I request your good self to kindly take necessary steps to implement the merger of cadres of EA & SEA to the pay band of Rs.9300-34800 with Grade Pay of Rs 4600/-to the Broadcast Engineer as recommended by the committee headed by CE(D) and thereafter approved by the DG:AIR, the cadre controlling authority.

We are confident that your direct involvement will make the difference.

With warm regards,


6/6/12
Anilkumar S.
General Secretary
Ph: 9818759192

Copy for kind information to:

1. *Shri. Jawhar Sircar, CEO, Prasar Bharati, New Delhi.*
2. *Brig.(Retd) V.A.M.Hussain, Member (Personnel), , Prasar Bharati*
3. *Shri. L. D. Mondloi IBPS, Director General, All India Radio, New Delhi.*
4. *Shri. R.K.Jain, Engineer – in – Chief, All India Radio, New Delhi*


6/6/12
Anilkumar S.

3

o/c.

ARTEE is determined to do everything not allow it to happen. Be united since it is a threat which will spoil all our future prospects including Patna ACP, One Cadre One Pay, Retirement benefit etc etc. This is another biggest threat after the CCS RSA Recognition.

DDMC Meet in Burdwan.

On 19th July 2012 all the units Under DDMC Burdhaman participated in ARTEE DMC Meet. The meet organized nicely by ARTEE DMC Burdhaman Co-ordinator Sri Gopinath Mazumder along with ARTEE Burdhaman Unit. . The meet was well supported by other members of DMC Burdhaman, special names to be mentioned here of Sri Debabrata Mondal (LPT Kalna), Sri Dibananda Patra (LPT Raina) and Co-ordinator Sri Gopinath Majumder.

In the middle of the proceedings VP(EZ) Sri Bhaskar basu ,Jt Secy SEA/EA Sri G K Guha and Sri Kasinath Mukharjee (CWC member) along with Sri Prokash Chakroborty (Ex VP-EZ & VP-AIR) and Sri P K Sanyal (Ex VP AIR) met SE DMC Burdhaman to discuss different problem prevailing in the DMC. SE-DMC Burdhaman informed the delegation that due to shortage of clerical staff and different urgent work he could not able to deduct the RSA subscription. He assured the delegation that the job would be done from July salary. He also assured that he would place the matter of AE posting mentioned above to right place. The meeting ended with vote of thanks to the chair by Sri Debabrata Mondal. Unit members Present in the meeting : 1.LPT Burdhaman 2. LPT Raina 3. LPT Kalna 4. LPT Contai 5. LPT Medinipur 6. LPT Garbeta 7. LPT Malda 8. HPT Kharagpur 9. LPT Jhargram. 10.LPT Basanti 11. LPT Bishnupur 12. LPT Farakka. 13. DDK Santiniketan (Special invitee). Some distinguished members are Sri Subhrangsu Ghosh, Sri Subrata Goswami and Sri Madhab Das.

ARTEE Shows its resentment on Partiality being done in Welfare Measures.

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



www.arteeindia.org

Ref.

Regd. & Recognised by Govt. of India
(Affiliated to U.N.I. Geneva)
Largest Employees Association of Electronic Media in India

Recognition as per CCS-RSA
Rules 1993 - Under Process

Dated.

ARTEE/174/05/2012

08.05.2012

Sh. Jawhar Sirkar,
Chief Executive Officer,
Prasar Bharati,
PTI Building,
New Delhi – 110001

Subject : **Resentment on discrimination being done by Management with sub ordinate Engg. Staff.**

Respected Sir,

With regards I want to bring you kind attention towards the discrimination being done by Management with sub ordinate Engg. Staff. in welfare activities like promotions cadre restructuring etc. In Prasar Bharati the welfare

In Prasar Bharati the meanings of staff welfare has become mainly the welfare of Class I and above. For your kind attention I would like to mention few things.

The verdicts given by Hon'ble CAT Delhi in favour of Class I and are implemented swiftly while in case of Sub ordinate Engg. Employees even the verdicts of Apex Court of Country and High Courts like PATNA ACP, One Care One Pay, Notional Fixation are biting dust. Department is adapting delay tactics in these implementing these days. Just imagine Sir the verdicts of Hon'ble Supreme Court are binding on every one in this country but the Prasar Bharati Management is thinking otherwise.

The Promotion scenario is again worst for subordinate Engg. Cadres (from Helper to AEs). **Sir your high office can check that in Class I and above no promotions are pending in any cadre while on the other hand promotions in Sub ordinate Engg. Cadres from Helpers to AE are negligible.**

The Cadre Review to remove cadre based anomaly is pending since a long time. We have submitted our proposal also but still no meeting took place and on the other hand the It is learnt that Cadre Review for class one and above is being pursued.

Sir It is very important to mention that there are around 12000 employees in Akashwani and Doordarshan and out of these Officer cadres are only around 500 the rest is **subordinate Engg. Staff which is actually running all the stations from Kupwara to Kanyakumari and from Bhuj to Tawang.** It is requested that the welfare measures of these staff should be given top priority but contrary to this they are being given least importance. It is also imperative to say that that Cadre based anomalies like the status of employees, different types of categories and hurdles in promotions have been the major hurdles in the welfare and promotions and no efforts are being made to remove these. We earnestly request you to place the welfare of Sub Ordinate Engg. Cadres on priority so that these cadres may get their deserved promotions and pie in welfare activities.

An early action in this regard is requested from your high office.

Yours faithfully,

Umesh Chandra,
President, ARTEE

Zonal Offices

East Zone
Post Box No-2713
Kolkata (WB)
PIN-700001

North Zone
Post Box No-331
New Delhi
PIN-110001

North-East Zone
Post Box No-83
Guwahati (Assam)
PIN-781001

South Zone
Post Box No-176
Triplicane, Chennai (TN)
PIN-600005

West Zone
Post Box No-11228
Mumbai (MS)
PIN-400020

DG AIR Clarification about Fixation of Pay of Engineering Assistants. The Same Methodology will be applicable on Similar Cases in Other Cadres.

Prasar Bharati
(Broadcasting Corporation of India)
Directorate General: All India Radio

File No. 14/18/2011- S IV(A) 4/

Dated: 08.02.2012
9

Subject:-Fixation of basic pay in the pay scale of Rs.7450-11500 for those Engineering Assistant whose basic pay has not touched Rs.7450/- as on 01.01.2006.

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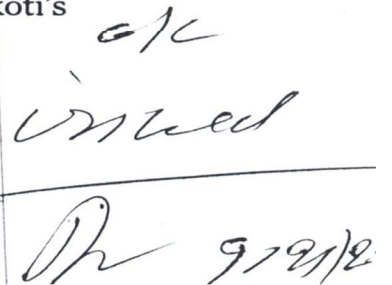
The Directorate has been receiving requests from various All India Radio Stations/Employees in the Cadre of Engineering Assistant seeking clarification on the above subject.

The matter has been examined in consultation with Inspector of Accounts in the DG:AIR and it may be clarified that as per 6th Pay Commission, Revised Pay Rules-2008, under Note 2-A, Rule 7 "where a post has been upgraded as a result of the recommendation of the 6th CPC as indicated in Part B and Part C of the First Schedule to these rules the fixation of pay in the applicable pay band will be done in the manner prescribed in accordance with Clause (A) (i) and (ii) of Rule 7 by multiplying the existing basic pay as on 01.01.2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The Grade Pay corresponding the upgraded scale as indicated in Column 6 of Part B or C will be payable in addition. Illustrations 4 B in this regard is in the Explanatory Memorandum to these Rules."


(Anu Kalra)

Dy. Director Admn.(E)
For Director General.

1. O/o the ADG(E) (NZ), (Kind attn:- Sh. B.B.Joshal,DE) AIR and Doordarshan, Jamnagar House, Shahjahan Road, New Delhi -110 011.
2. O/o the ADG(E) (WZ), (Kind attn:- Ms. Neha Swamy,DE) AIR and Doordarshan, Old CGO Complex,101, M.K.Road,MUMBAI-400 020.
- 3.O/o the ADG(E) (EZ), (Kind attn:- Sh.P.P.Paul,DE) AIR and Doordarshan, 4th Floor, Akashvani Bhavan, Eden Garden, Kolkata-700 001.
4. O/o the ADG(E) (SZ), (Kind attn:- Sh. S.Muthuswamy,DE), AIR and Doordarshan, Swami Sivananda, Salai,CHENNAI-600 005
5. O/o ADG(E) (NEZ), (Kind attn:- Sh. R. Ghosh Dastidar,DE) AIR and Doordarshan, 2nd & 3rd Floor, Ganeshguri Flyover, P. Kakoti's Building, G.S.Road, Dispur, GUWAHATI-781006.



‘MARCH TO PARLIAMENT’ by Confederation on 26th July 2012.

As informed earlier, The Confederation of Central Government Employees and Workers has decided to mobilise central government employees across the country on a 14 point charter of demands and to organise a **‘March to Parliament’ on 26th July 2012** followed by one day strike during the winter session of Parliament (*i.e.* in November-December 2012).

The Confederation Circular and 14 point charter of demands is already available on our website. The charter of demands is very much applicable and important for our cadres as well. Hence it is our moral responsibility to make it a grand success.

Tour programme of the leaders of Confederation at various places is also available on our website. Our office bearers and members are once again requested to cooperate and coordinate with representatives of the Confederation to make the campaign programme a success.

All our CWC Members/ DMC Coordinators, units secretaries as well as members are requested to take initiatives to mobilise the central government employees and their organisations at their stations so as to ensure one of the best mobilisations for this **March to Parliament**.

We also call upon the interested members, who can take care of their expenditure for travel, accommodation, food etc for reaching Delhi, to strengthen the participation of ARTEE in the Parliament march on 26th July 2012.

Let us ensure our maximum participation in this fight of Confederation to protect the rights of Central Government Employees.

With warm regards,

Umesh Chandra
President
Ph: 09871765714 (Delhi)
0941222756 (Kargil)

Anilkumar S
General Secretary
Ph: 09818759192 (Delhi)
07898751688 (Rewa)

EA(5K) Gwalior Case

New EA case of Sh. V. K. Sharma, EA & Sh. J.S.Tomar, EA, Gwalior

In The SLP filed by Govt. in Hon’ble Sup. Court. Against the verdict of Hon’ble High Court and CAT Gwalior in favor of Sh. Vimal Kr. Sharma and Sh. J.S.Tomar Hon’ble Sup.Court taken the reply filed by Sh. Vimal Kr. Sharma and Sh. J.S. Tomar on record. The Date of Hearing will be known in next few days. We are keeping close watch on the progress and providing financial and moral support.

Appeal FOR Donation

We Vimal Kr. Sharma and J.S.Tomar, All India Radio Gwalior (Engg. Asstts. Working in Rs. 5000 Scale) respondents in SLP filed by Government against the favorable verdict of Hon'ble High Court and CAT Jabalpur, convey our sincere gratitude to ARTEE for its Financial and Moral Support in fighting the SLP.

Considering the high costs involved, it would have been very difficult to contest the case without this assistance.

We appeal to all our friends to donate an Amount of Rs. 200/- per person and to deposit the same in ARTEE's Savings Bank Alc No.11084241652 in the Parliament Street Branch of State Bank of India, New Delhi, under the name "Association of Radio & Television Engineering Employees (ARTEE).

Vimal Kr.Sharma & J.S. Tomar
Engg. Asstts, (Rs.5000/- Scale), AIR Gwalior
Respondents in SLP (civil) 131958-959-2011

Govt. filed and Review Petition in Hon’ble Sup.Court and the Review Petition is linked with the above mentioned case. Contempt Petition filed by Individuals M.S.Rana and others backed by ARTEE is also pending till the finalization of the above Said Case.

On 14th August As per information received the Case could not be listed as Honøble Justice was on leave. New Date is 15th Jan 2012..

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

Regd. & Recognised by Govt. of India

(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India



ARTEE
www.arteeindia.org

Ref.

Dated.

Recognition as per CCS(RSA) Rules 1993-Under Process

ARTEE/156/03/2012

02.3.2012

To whom it may concern

As per Resolution adapted by Central Council on 27th May 2011 and ratified by CWC on 28th and 29th May 2011, I hereby notify the *formation of committee to suggest Amendments in byelaws of Association.*

Terms of Reference of the committee will be the *Amendments required in the light of implementation of check off system under CCS(RSA) Rules 1993.*

The Members of the committee will be as under

Sh. Anilkumar S.,	Gen.Secy.	Chairman
Sh. N.L.Deshmukh	VP(AIR)	Member
Sh. Yogesh Kumar	VP(TV)	Member
Sh. Bhaskar Basu	VP(EZ)	Member
Sh. Sanjay Acharjee	VP(NEZ)	Member
Sh. M.P.Choudhary	VP(NZ)	Member
Sh. M.Seshagiri	VP(SZ)	Member
Sh. Y.Tahasildar	VP(WZ)	Member

Sh. Y.Tahasildar VP(WZ) will work as Secretary of the committee and prepare the Suggestions in consultation with President. All are advised to send their suggestions to him at ystusa@yahoo.com with copy to umsharma01@yahoo.com and arteeanil@yahoo.com. Considering the emergent situation the term of Committee will be three months.

Pl. note that suggestions should be limited to the requirements of CCS(RSA) Rules 1993.

I hope that Committee will live up to the expectations of Members and its suggestions will give strength to the organization.

Yours sincerely,

Umesh Chandra, 2/3/12

President,

umsharma01@yahoo.com

Zonal Offices

East Zone
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North Zone
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New Delhi
PIN-110001

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West Zone
Post Box No-11228
Mumbai (MS)
PIN-400020

MOST IMMEDIATE

**NO. 10/02/2011-E/III/A
Government of India
Ministry of Finance
Department of Expenditure**

New Delhi, the 19th March, 2012

OFFICE MEMORANDUM

Subject:- Central Civil Services (revised Pay) Rules. 2008- Date of next increment in the revised pay structure under Rule 10 of the CCS(RP) Rules, 2008.

In accordance with the provision contained in Rule 10 of the CCS (RP) Rules 2008, there will be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 1.1.2006 in the revised pay structure will be granted on 1.7.2006 to 1st January, 2007.

2. The Staff side has represented on this issue and has requested that those employees who were due to get their annual increment between February to June during 2006 may be granted one increment on 01.01.2006 in the pre-revised scale.
3. On further consideration and in exercise of the powers available under CCS(RP) Rules, 2008, the President is pleased to decide that in realization of stipulation under Rule of 10 of these Rules, those central government employees who were due to get their annual increment between February to June during 2006 may be granted one increment on 1.1.2006 in the pre-revised pay scale as a one time measure and thereafter will get the next increment in the revised pay structure on 1.7.2006 as per Rule of 10 of CCS(RP) Rules, 2008. The pay of the eligible employees may be re-fixed accordingly.
4. In so far as the persons serving in the Indian Audit Accounts Department are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.

Sd/-
(Renu Jain)
Director

To,

1. All Ministries/Departments of the Government of India (as per standar distribution list.)
2. Ms. Mamta Kundra, JS(Establishment), DOPT, North Block, New Delhi.
3. Director (JCA), DOPT, North Block, New Delhi
4. NIC with the request that the same be posted on M/Finance website.

=====

As we are aware that as a result of the Agitation lead by ARTEE from the platform of NFADE we all enjoying the status of Govt. Employee. Prasar Bharati Act is Amended accordingly after it is being passed by Hon'ble Parliament. Below is the Notification issued after Amendments.

=====

OBITUARY

Shri N. S. Naikode, Sr. Tech , LPT Solapur expired on 21/01/2012 . He was an active Life Member of our Association. We pray almighty to give enough strength to his family to bear the irreparable loss.

Shri V. K. Rathod, Sr. Tech , LPT Valsad expired on 05/01/2012 . He was an active Life Member of our Association. We pray almighty to give enough strength to his family to bear the irreparable loss.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 6] नई दिल्ली, सोमवार, जनवरी 09, 2012/ पौष 18, 1933 (शक)
No. 6] NEW DELHI, MONDAY, JANUARY 09, 2012/ PAUSA 18, 1933 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 9th January, 2012/Pausa 19, 1933 (Saka)

The following Act of Parliament received the assent of the President on the 8th January, 2012, and is hereby published for general information:—

THE PRASAR BHARATI (BROADCASTING CORPORATION OF INDIA) AMENDMENT ACT, 2011

(No. 6 OF 2012)

[8th January, 2012.]

An Act further to amend the Prasar Bharati (Broadcasting Corporation of India) Act, 1990.

BE it enacted by Parliament in the Sixty-second Year of the Republic of India as follows:—

1. (1) This Act may be called the Prasar Bharati (Broadcasting Corporation of India) Amendment Act, 2011.

Short title and commencement.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

25 of 1990.

2. In the Prasar Bharati (Broadcasting Corporation of India) Act, 1990 (hereinafter referred to as the principal Act), for section 11, the following sections shall be substituted, namely:—

Substitution of new sections for section 11.

'11. (1) All officers and employees recruited for the purposes of Akashvani or Doordarshan before the appointed day and in service in the Corporation as on the 1st day of April, 2000, shall be on deemed deputation to the Corporation with effect from the 1st day of April, 2000, and shall so continue till their retirement.

Status of officers and employees.

(2) All officers and employees recruited during the period on or after the appointed day till the 5th day of October, 2007, shall be on deemed deputation to the Corporation with effect from the 1st day of April, 2000 or the date of their joining service in the Corporation, whichever is later and until their retirement.

Explanation.—For the purposes of sub-sections (1) and (2), “officers and employees recruited” means officers and employees recruited either under the proviso to article 309 of the Constitution or in accordance with the regulations made under the Act, but shall not include persons engaged or appointed on daily wages, casual, *ad hoc* or work charged basis.

(3) The officers and employees referred to in sub-section (1) and sub-section (2) shall be entitled to the pay and all other benefits as admissible to an employee of the Central Government:

Provided that such officers and employees shall not be entitled to any deputation allowance.

(4) Notwithstanding anything contained in any other law for the time being in force, the Corporation shall have the disciplinary and supervisory powers and full control on the officers and employees referred to in sub-section (1) and sub-section (2), including the power to transfer them from one place, post or media to another, and to suspend, initiate disciplinary proceedings and impose major or minor penalties:

Provided that the power to impose major penalties of compulsory retirement, removal or dismissal from service shall be exercised by the Central Government.

(5) All officers and employees recruited after the 5th day of October, 2007 shall be officers and employees of the Corporation and shall be governed by such conditions of service as may be specified in the regulations.

Section 11 not to apply to certain officers and employees.

11A. (1) The provisions of section 11 shall not apply to officers and employees of the Indian Information Service, the Central Secretariat Service or any other service borne on any cadre outside Akashvani or Doordarshan, who have been working in Akashvani or Doordarshan before the appointed day or in service in the Corporation after that day.

(2) The terms and conditions of service in the Corporation of officers and employees referred to in sub-section (1) shall be such as may be prescribed.

Transfer of posts of Akashvani and Doordarshan to Corporation.

11B. (1) All posts in the erstwhile Akashvani and Doordarshan other than the posts borne on the strength of the cadres referred to in sub-section (2) shall be deemed to have been transferred to the Corporation with effect from the 1st day of April, 2000.

(2) All matters relating to the posts borne on the strength of the cadres of the Indian Information Service, the Central Secretariat Service or any other cadre outside Akashvani or Doordarshan, in so far as such posts are concerned with the Corporation, shall be determined in such manner and on such terms and conditions as may be prescribed.

Amendment of section 32.

3. In section 32 of the principal Act, in sub-section (2), for clause (f), the following clauses shall be substituted, namely:—

"(f) the terms and conditions of service in the Corporation of officers and employees under sub-section (2) of section 11A;

(ff) the manner and the terms and conditions subject to which matters relating to the posts borne on the strength of the cadres of the Indian Information Service, the Central Secretariat Service or any other cadre outside Akashvani or Doordarshan shall be determined under sub-section (2) of section 11B;"

4. In section 33 of the principal Act, in sub-section (2),—

(i) for clause (d), the following clause shall be substituted, namely:—

"(d) the conditions of service of officers and employees under sub-section (5) of section 11;"

(ii) clause (e) shall be omitted.

Amendment
of section 33.

V. K. BHASIN,
Secy. to the Govt. of India.

PRINTED BY DIRECTORATE OF PRINTING AT GOVERNMENT OF INDIA PRESS, MINTO ROAD,
NEW DELHI AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI, 2012.

GMGIPMRND—3772GI(S3)—12-01-2012.

Agenda for CWC meeting of ARTEE to be held from 25th to 27th July 2012 at Delhi

1. Opening address by President
2. General Secretary's report.
3. Presentation of Accounts of the previous year and budget estimate - by Treasurer.
4. Address by Zonal Vice Presidents
5. Organizational Matters :
 - i). Present Status of Check off system as per RSA Act 1993
 - ii). System of Distribution of subscription amount amongst committees at various levels.
 - iii) Functioning of Association as per CCS(RSA) Rules
 - iv) Amendments in constitution and Election byelaws of ARTEE.
 - v) Decision on process of Election for the next term
 - vi) Role of ARTEE in NFADE, Confederation & other joint platforms.
 - vii). Opening Membership for entire engineering fraternity of AIR & DD in the light of CCS(RSA) Rules.
6. Review of implementation of allied recommendations of 6th CPC.
 - a). Implementation of MACP.
 - b). Merger of EA with SEA
 - c). Rs. 5400/- for AE after completion of four years.
7. Court Cases :
 - a) One Pay One Cadre
 - i) New EA (joined after 25.2.1999)
 - ii) New Technician (joined after 25.2.1999)
 - b) Pay Revision of Technician in parity with Lighting Assistant (from 1.7.1983 to 31.12.1995)
 - c) Pay Revision of Technician in parity with Lighting Assistant-Asst Cameraman from 1.1.1996
 - d) Pay Scale of Diesel Engine Driver
 - e) ACP
 - f) MACP
 - g) Rs. 5400/- for AE after completion of four years
8. ACP & MACP on the basis of One Pay scale for One cadre (including the cadres of Mast Technician, Diesel Technician, Diesel Engine Driver & Helper, who are divided into grades)
9. Decrease in eligibility service for Helper to appear Departmental Exam in the light of MACP in 10 years.
10. Opening Promotion channel on seniority cum fitness for the cadre of Helper
11. Cadre Review . Present status and progress.
12. Categorization of Stations
13. Problems of LPT / LRS and other Stations and its solutions
14. Out Sourcing and threat of staff retrenchment.
15. Staff Shortage in AIR & DD establishments & Recruitments by Prasar Bharati
16. OTA Revision in rates, Hours, Its eligibility . from Govt of India
17. Extra Duty Allowance from the IEBR of Prasar Bharati, till revision in OTA scheme by Govt
18. GPF/CPF Related Problems
19. New Pension Scheme
20. Compassionate Ground Appointments.
21. Any other point with the permission of Chair

(Anilkumar S),
General Secretary

Subject:- Administrative matter relating to Subordinate Engineering Cadres.

This Directorate has been receiving references from various AIR Stations relating to administrative matters of Subordinate Engineering Employees, Since the Zonal Head is the Appointing authority for Subordinate Engineering Cadres, it is , therefore, directed that routine administrative matters for cadres from Helper to senior Technician need not be referred to this Directorate. The appropriate action a per the lain down Rules, may be taken by the respective Zonal Heads, however, with regard to administrative matters relating to Engineering Assistant Group (Non-Gazetted) the proposals may be forwarded to DG:AIR for approval.

Only cases which involve financial implication and relate to policy decision may be referred to this Directorate.

This issues with the approval of Competent Authority.

Sd/-
(Anu Kalra)
Dy .Director admn.(E)
For Director General.

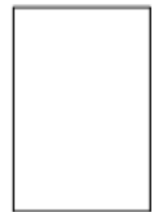
1. O/o the ADG(E) (NZ), AIR and Doordarshan, Jamnagar House, Shahjahan Road, New Delhi-110011.
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